



**Toscana
Aeroporti**

Social Responsibility Policy

The SA8000 certification obtained by **Toscana Aeroporti** for its services is the proof of the focus of the company on social responsibility for its stakeholders.

With this document, the Company commits to:

- Never use or support child labour and forced labour;
- Select, recruit, train, remunerate and globally manage human resources without discriminations;
- Make sure that our system for the management of work times, disciplinary measures and remuneration is consistent with the legislation, with the existing collective agreements, with trade union agreements, and with industry standards.
- Ensure freedom of association and collective bargaining rights;
- Make sure that our partners and suppliers operating in the airports comply with the same standards established by Toscana Aeroporti;
- Pursue the continuous improvement of our Social Responsibility Management System and comply with all national and other applicable laws and with the international standards set forth in SA8000.

Roberto Naldi, Engineer

Chief Executive Officer

Florence, 08/11/2023
Prot. 1262/V2

Toscana Aeroporti S.p.A.

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R.E.A. FI [Florence Administrative & Economic Index] no. 637708 - Fully paid-up Share Capital Euro 30,709,743.90

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