



**Toscana
Aeroporti**

Safety Policy

Toscana Aeroporti considers the protection of the health and safety of the people who operate in the airport area as an integral part of corporate management and an essential requirement for the quality of its services.

Toscana Aeroporti promotes the improvement and dissemination of safety measures by coordinating all business functions, defining working procedures and training its staff on risks and prevention measures within their job functions, as well as by fostering a safety culture at every corporate level.

Continuous improvement objectives are pursued by engaging all the staff in the implementation of corporate safety programs and plans that are integrated, disseminated and periodically reviewed by the Management, with the objective of ensuring the effectiveness and adequacy of the occupational health and safety management system.

So, **Toscana Aeroporti** is committed to:

- Protect the health and safety of all airport users, whether they are passengers, TA/TAH/TAE employees, or contractors'/subcontractors'/third parties' employees;
- Prevent incidents and accidents from occurring in the areas under TA's responsibility (i.e., the airport sites and other related directly managed areas of the Pisa and Florence airports);
- Ensure full compliance with the health and safety regulations that govern the activities carried out in TA-operated airport sites and implement good industry practices;
- Promote - within the organization and to the benefit of all those who operate in the airport sites, under whatever agreement or contract - the adoption of good practices, appropriate procedures and international standards to ensure the health and safety of all airport users;
- Promote opportunities for sharing and discussion on occupational safety and prevention issues through specialized inter-company coordination committees that also involve safety managers;
- Coordinate existing procedures, and particularly emergency and evacuation plans, with a view to making the measures contained therein effective and enforceable through practical application;
- Periodically review our performance to ensure the best results in terms of health and safety protection for any person using the airport in the areas under the responsibility of Toscana Aeroporti;
- Communicate the principles that inspire our health and safety policy to all the TA staff, handling companies, employees of contractors, sub-concessionaires, carriers, third parties or related companies, as well as to passengers and users, to promote a prevention-focused culture of participation and engagement;
- Ensure transparency and collaboration by disclosing all the necessary information relating to the policies adopted to protect the health and safety of the entire organization to regulatory and supervisory bodies and authorities;
- Schedule a periodic review of our commitments in order to ensure that they are always adequate for the organizational and infrastructure developments of the airport.

Roberto Naldi, Engineer

Chief Executive Officer

Florence, 08/11/2023

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Toscana Aeroporti S.p.A.

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